



Equal Opportunities Statement

Berlitz Manchester is committed to achieving equality of opportunity for all the people who study and work at the school. We will ensure to the best of our ability that neither students nor staff are discriminated against because of their:

- Gender
- Caste
- Marital status
- Sexual orientation
- Disability
- Family responsibility
- Race & colour
- Age
- Nationality
- Physical appearance
- Ethnic or national origin
- HIV status
- Religion
- Unrelated criminal conviction

We will treat all school users with respect and dignity. We will seek to make any reasonable adjustments to our premises to ensure access for people with disabilities.

We recognize that groups and individuals in society are discriminated against. This affects their ability to take part on an equal basis with others at work, in education and training and in all aspects of everyday life. We will take disciplinary action if discrimination is proved. We will always seek to provide equality in our education and training. This includes:

- The recruitment and enrolment of students and staff
- The curriculum content and delivery
- Course delivery
- Teaching and learning materials
- Assessment

If you have any concerns about any of these, contact the Director of Studies.

VERSION CONTROL

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|----------------|------------------------------|
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| Originator | Director Of Studies |
| Effective from | 1 st October 2022 |
| Approved by | Berlitz Executive Committee |
| Date Approved | 2022 |